

Morrisville-Eaton Central School
Morrisville, New York 13408

Regular Board of Education Meeting
Morrisville-Eaton Middle/High School
Tuesday, September 15, 2015
7:00 PM

AGENDA

- I. Call to Order
- II. Pledge of Allegiance
- III. Executive Session
- IV. Approval of Minutes, Treasurer's Report, Warrants, Investment Report and Cash Flow Report
 - A. Board Minutes, Board Retreat, August 8, 2015
 - B. Board Minutes, Organizational and Regular August Meeting, August 14, 2015
 - C. Board Minutes, Regular September Meeting, September 15, 2015
 - D. **Treasurer's Report for September 2015**
 - E. Warrant Reports
 1. Fund A

August 18, 2015	•	AP Period 7	•	\$49,707.73
August 25, 2015	•	AP Period 8	•	\$21,463.42
 2. Fund A

August 25, 2015	•	AP Period 1	•	\$100.00
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 3. Fund A

August 18, 2015	•	AP Period 1	•	\$726.28
August 28, 2015	•	AP Period 2	•	\$927.64
 - F. Investment of Funds Report for August 2015
 - G. Cash Flow Report for August 2015
- V. Privilege of the Floor
- VI. Superintendent's Review of the Agenda
- VII. Superintendent's Review of the Calendar

VIII. Recognition of Visitors and Delegations

IX. Committee on Special Education

X. Administrative/Board Reports

A. Debra Dushko, Elementary School Principal:

1. Special Education Staffing
2. Beginning of School
3. Professional Development
4. Strategic Planning Team
5. Enrollment update
6. Other

B. Christopher Brewer, Middle/High School Principal:

1. Beginning of School
2. Interim assessments
3. Forum
4. Other

C. Debra Everson, Assistant Superintendent:

1. Transportation Report
2. Aides
3. On-line Tax System

D. Michael Drahos, Superintendent:

1. 2015-2016 Opening
2. Superintendent Evaluation
3. Tenure Change
4. Appointment of C&S Construction Management

E. Board of Education:

1. SBI Event – September 17th
2. Shared Services Report
3. Facilities Committee

XI. Financial Items

XII. Personnel

A. Appointments

(All paid appointments are pending successful completion of a background check and applicable DMV paperwork.)

***New Subs**

1. Appoint Substitute Teachers 2015-2016 School Year

Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to approve the following Substitute Uncertified Teachers (\$70 per day for the 2015-2016 school year:

Uncertified: Emily Corpin *Theresa Davis
 *Patrick Moore Jessica Tomcho

2. Appoint Support Staff Substitutes for the 2015-2016 School Year

Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to approve the following Support Staff Substitutes for the 2015-2016 school year. (Support Staff • SS; School Bus Driver • SBD)

*Patrick Moore - SS Jessica Tomcho – SS *Jennifer Younglove - SS

3. Appoint Volunteers for the 2015-2016 School Year

Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to approve the following volunteers for the 2015-2016 school year:

Judy Allen	Alysa Avgenikos	Marshall Baker
Marlon Brown	Tammi Case	Gail Dwyer
Christopher Fiore	Tiffany Hildenbrandt	Sandra Hughes
Haley Kilmartin	Jada Klein	Karen Jacobs
Matt Jacobs	Kasandra Jardines	Sandy Jarvis
Zachary Martin	Lucas MacLaury	Sylvia McKinnon
Marlene Miner	Patricia Reakes	John Seidman
Nan Warren	Ruth Weydig	

4. Teacher Mentors for 2015-2016 School Year

Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to approve the mentor coordinator and teacher mentors and stipends for the 2015-2016 school year:

<u>Mentor Coordinator</u>	<u>Stipend</u>
Jennifer Pierce	\$1,868

<u>Mentor</u>	<u>Stipend</u>
Lisa Clemens	\$935
Erin Kleinhans	\$935
David Kaun	\$935
Michelle Morgillo	\$935

5. Advisors/Team Leaders/Lead Teachers for 2015-2016 School Year

Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to approve the following positions and stipends for the 2015-2016 school year:

Tiffany Phillips • Lead Teacher Elementary School • \$1,220.00
Amanda Duffy • Team Leader Elementary School • \$1,628.00
Stephanie Hughes • Team Leader Elementary School • \$1,628.00

Susan Osborne • Team Leader Elementary School • \$1,628.00
Jamie Kent • Team Leader Middle/High School • \$1,628.00
Kristin DeGeorgio • Team Leader Middle/High School • \$1,628.00
Michelle Morgillo • Team Leader Middle/High School • \$1,628.00

Kelly Holmes • Elementary Art Club Advisor • \$2,283.75
Ian Domes • Elementary Yearbook Advisor • \$1,590.00
Justine Gleasman • Grades 3/4 Banana Splits Advisor • \$2,070.00
John Eberl • Grades 5/6 Banana Splits Advisor • \$1,920.00
Lorena Robertson • Elementary Student Council Advisor • \$1,220.00
LeeAnne Lake • 4th Grade Elementary Book Club • \$1,455.00
Jackie Smith • 5th Grade Elementary Book Club • \$1,305.00

Michelle Morgillo • Class of 2016 Advisor • \$2,850.00
Tara Lonigan • Class of 2017 Advisor • \$1,980.00
Kristen DeGeorgio • Class of 2018 Advisor • \$1,135.00
Hannah English • Class of 2019 Advisor • \$760.00

Christine Smalley • Elementary and Middle/High Piano Accompanist •
\$15 per hour (*not to exceed 75 hours total, 25 hours for each event*)
Tara Lonigan • National Honor Society Co-Advisor • \$745.00
David Kaun • National Honor Society Co-Advisor • \$995.00
Bruce Donker • Middle/High Science Olympiad Advisor • \$1,303.75
Karin Howlett • M/H School Student Leadership Council Co-Advisor • \$560.00
Kathy Roher • M/H School Student Leadership Council Co-Advisor • \$860.00
Jody Luce • M/H School Drama Co-Director (Spring Play) • \$982.50
Melanie Martin • M/H School Drama Co-Director (Spring Play) • \$982.50
Erin Tucker • GAA • \$2,775.00

6. Stipends for Substitute Callers

Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to approve the following stipends for substitute callers for the 2015-2016 school year:

Tracy Clark • Elementary and Middle/High Caller • \$2,000.00

7. Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to approve the temporary appointment of Jessica Dutcher, Aide, beginning September 16, 2015 and terminating June 30, 2016. This is a 10 month, 2 hours per day appointment, without benefits to be compensated at a rate of \$10.78 per hour.

8. Appoint Coach for the 2015-2016 School Year

Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to approve the following coach for the 2015-2016 school year:

Megan Dooley • JV Girls Soccer • \$2,795.00

B. Maternity/Child Rearing Leave

1. Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to approve the request for maternity/child rearing leave for Stephanie Gray, Cleaner, with an anticipated start date of August 31, 2015 until October 9, 2015. A portion of the leave will be paid using accumulated sick time and the remainder time will be unpaid.

XIII. Conferences/Workshop Approvals (Informational Items)

The My Learning Plan report as attached

XIV. Old Business

1. Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to approve the temporary appointment of Danielle Kochman, Additional Staffing Aide, beginning September 1, 2015 and terminating June 30, 2016. This is a 10 month, 7 hours per day appointment, with benefits to be compensated at a rate of \$11.16 per hour.
2. Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to approve the temporary appointment of Tracy Wilcox, 1:1 Aide, beginning September 1, 2015 and terminating June 30, 2016. This is a 10 month, 7 hour per day appointment, with benefits to be compensated at a rate of \$10.78 per hour.
3. Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to approve the temporary appointment of Ian Domes, 1:1 Aide, beginning September 1, 2015 and terminating June 30, 2016. This is a 10 month, 7 hour per day appointment, with benefits to be compensated at a rate of \$13.02 per hour.
4. Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to approve the temporary appointment of Michele Davis, Additional Staffing Aide, beginning September 1, 2015 and terminating June 30, 2016. This is a 10 month, 7 hour per day appointment, with benefits to be compensated at a rate of \$11.50 per hour.
5. Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to approve the temporary appointment of Penny Koehl, 1:1 Aide, beginning September 1, 2015 and terminating January 31, 2016. This is a 10 month, 7 hour per day appointment, with benefits to be compensated at a rate of \$10.78 per hour.
6. Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to approve the temporary appointment of Douglas Kimball, Bus Aide/Aide, beginning September 1, 2015 and terminating June 30, 2016. This is a 10 month, 7 hour per day appointment, with benefits to be compensated at a rate of \$11.50 per hour.

7. Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to approve, George Jweid, to a four year probationary term as a K-12 Music Teacher, in the music tenure area, effective September 1, 2015 through August 31, 2019 at an annual salary of \$41,053 (MA, Step 2).

XV. New Business

- A. Approve the M-ECS School Activity Fund for August 2015

Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to approve the M-ECS School Activity Fund for August 2015.

- B. Madison Central School Combining with Morrisville-Eaton Central School for Field Hockey

Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to approve Madison Central School combining with Morrisville-Eaton Central School for Modified Field Hockey.

- C. Appointment of C&S Companies to Deliver Construction Management Services

Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to appoint of C&S Companies to deliver construction management services on a potential upcoming capital project.

- D. Approve the Resolution to Establish a Look Back Period for the Patient Protection and Affordable Care Act

Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by _____ and seconded by _____ to approve the following resolution as presented below:

WHEREAS, the Patient Protection and Affordable Care Act (ACA) was signed into law on March 23, 2010; and

WHEREAS, Morrisville-Eaton Central School District is considered an Applicable Large Employer (ALE) as defined by the ACA subject to compliance with the added Section 4980H Shared Responsibility for Employers Regarding Health Care Coverage to Title 26 of the United States Code, the Internal Revenue Code (Section 4980H), and to offer coverage under the aforementioned health insurance plan to eligible full-time employees as defined by the ACA; and

WHEREAS, the Department of Treasury issued proposed regulations which allows an ALE to adopt the Look Back Measurement Method Safe Harbor to determine the status of an employee as full-time in accordance with the requirements of the ACA and Section 4980H; and

WHEREAS, Morrisville-Eaton Central School District intends to enact processes necessary to make a good faith effort to comply with the requirements of the ACA Shared Responsibility for Employers; now therefore be it

RESOLVED, the Morrisville-Eaton Central School District establishes the Standard Measurement, Standard Administrative, and Standard Stability Periods for current ongoing variable hour and/or seasonal employees as required by the ACA Shared Responsibility for Employers (Section 4980H) as follows:

Standard Measurement Period: July 1st to June 30th
Standard Administrative Period: July 1st to September 30th
Standard Stability Period: October 1st to September 30th

RESOLVED, further, the Morrisville-Eaton Central School District establishes the Initial Measurement, Administrative, and Stability Periods for newly hired variable hour and/or seasonal employees as required by the ACA Shared Responsibility for Employers as follows:

Initial Measurement Period: Initial 12 months of employment commencing on the date of hire.
Initial Administrative Period: A period of 90 days beginning immediately after the Initial Measurement Period
Initial Stability Period: A period of 12 months beginning immediately after the Initial Administrative period

RESOLVED, further, that Morrisville-Eaton Central School District Superintendent or Business Administrator is hereby directed to develop the procedures and to take such action as necessary to comply with the ACA Shared Responsibility for Employers as summarized above in accordance with Federal Laws and Regulations, State Laws and Regulations, and the applicable provisions pertinent to collective bargaining agreements.

XVI. Correspondence

XVII. Board Policy Development/Review

1. Policy #3101 – Evaluation of the Job Performance of the Superintendent of Schools
2. Policy #3101.1 – Superintendent of Schools Evaluation

XVIII. Privilege of the Floor

XIX. Executive Session

XX. Adjournment