## Morrisville-Eaton Central School Morrisville, New York 13408

Regular Board of Education Meeting Morrisville-Eaton Middle/High School Tuesday, October 20, 2015 7:00 PM

#### **AGENDA**

- I. Call to Order
- II. Pledge of Allegiance
- III. Recognition of Visitors and Delegations
  - 1. Jacklin Starks, Madison-Oneida BOCES District Superintendent
- IV. Executive Session
- V. Approval of Minutes, Treasurer's Report, Warrants, Investment Report and Cash Flow Report
  - A. Board Minutes, Regular September Meeting, September 15, 2015
  - B. Board Minutes, Special Meeting, September 22, 2015
  - C. Treasurer's Report for October 2015
  - D. Warrant Reports

1.	September 8, 2015 September 15, 2015	•	AP Period 10 AP Period 11 AP Period 12 AP Period 13 AP Period 14	•	\$35,764.55 \$9,838.70 \$386,771.43 \$17,339.56 \$30,140.79
2.	Coptombol 22, 2010		AP Period 2 AP Period 3 AP Period 4 AP Period 5 AP Period 6	•	\$4,497.36 \$4,326.53 \$789.92 \$4,177.52 \$4,376.63
3.	Fund F September 22, 2015	•	AP Period FG16#3	•	\$27,434.00
4.	Fund Capital September 30, 2015	•	AP Period H1AH	•	\$156,381.10

- E. Investment of Funds Report for September 2015
- F. Cash Flow Report for September 2015
- VI. Privilege of the Floor
- VII. Superintendent's Review of the Agenda
- VIII. Superintendent's Review of the Calendar
- IX. Recognition of Visitors and Delegations
  - 1. John Carpenter, Audit Committee
  - 2. Bryan Fairbrother, Madison-Oneida BOCES Data Specialist
- X. Committee on Special Education

Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the recommendation of the Committees on Special Education, Pre-school Special Education, and 504 Meetings held September 9, 2015 through October 13, 2015.

- XI. Administrative/Board Reports
  - A. Debra Dushko, Elementary School Principal:
    - 1. Character Education
    - 2. Professional Development
    - 3. Fluoride Program
    - 4. Upcoming Events
    - 5. Other
  - B. Christopher Brewer, Middle/High School Principal:
    - 1. Homecoming Week
    - 2. Mascot
    - 3. Twitter Account
    - 4. CDOS Credential
    - 5. Other
  - C. Debra Everson, Assistant Superintendent:
    - 1. Bus Driver Status
    - 2. Facilities Committee
    - 3. Voting Machines

		Memorandum of Agreements for Retirement Purposes			
			a.	Motion to Approve the Memorandum of Agreement between the Morrisville- Eaton Central School District and the Morrisville-Eaton Educational Support Personnel Organization	
				Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded by to approve the Memorandum of Agreement between the Morrisville-Eaton Central School District and the Morrisville-Eaton Educational Support Personnel Organization as attached. Regarding revising the terms of the fourth paragraph of Article VIII (D) New York State Retirement of the 2013-16 collective bargaining agreement between the parties (current page 20), with respect to eligibility of full-time unit members for health insurance benefits upon retirement.	
			b.	Motion to Approve the Memorandum of Agreement between the Morrisville-Eaton Central School District and the Morrisville-Eaton Educational Support Personnel Organization	
				Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded by to approve the Memorandum of Agreement between the Morrisville-Eaton Central School District and the Morrisville-Eaton Educational Support Personnel Organization as attached. Regarding revising the terms of the second paragraph of Article XII (B) Retirement Award of the 2013-16 collective bargaining agreement between the parties (current page 26), with respect to the submission of a retirement date.	
	E.		ard of SBI	Education:	
XII.	Fir	anci	ial Ite	ms	
	A. Approval of Budget Transfers			al of Budget Transfers	
		Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded by to approve the budget transfers as submitted.			
	B.	App	orova	I of Annual Audit	
		ma	de by	e recommendation of the Superintendent, Michael R. Drahos, a motion was and seconded by to accept the annual financial audit of le-Eaton Central School District for 2014-2015 school year.	

D. Michael Drahos, Superintendent:

	Ċ.	App	proval to Adopt Budget Calendar for 2016-2017			
		mad	on the recommendation of the Superintendent, Michael R. Drahos, a motion was de by and seconded by to approve the budget calendar for 6-2017 school year.			
XIII.	Pe	nel				
	A.	Resignation				
			A motion was made by and seconded by to accept the resignation, for the purpose of retirement, for Marva Maciag, Teacher Aide, effective January 3, 2016.			
			A motion was made by and seconded by to accept the resignation, for the purpose of retirement, for Ellen Cindy Griffith, Teacher Aide, effective December 30, 2015.			
			A motion was made by and seconded by to accept the resignation, for the purpose of retirement, for Bradley Sherwood, Head Mechanic, effective December 26, 2015.			
	В.	Mat	ternity/Child Rearing Leave			
			Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded by to approve the request for maternity/child rearing leave for Heather Keefe, Elementary Teacher, with an anticipated start date of November 20, 2015 until February 22, 2016. A portion of the leave will be paid using accumulated sick time and the remainder time will be unpaid.			
		,	Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded by to approve the request for maternity/child rearing leave for Renee Russell, Middle/High School RN, with an anticipated start date of November 13, 2015 until April 4, 2016. A portion of the leave will be paid using accumulated sick time and the remainder time will be unpaid.			
	C.	Un	paid Leave of Absence			
			Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded by to approve the request for unpaid leave of absence for David Shantal, Cleaner, with a start date of September 30, 2015 until June 30, 2016. The entire portion of this leave will be unpaid.			

D.	. Appointments (All paid appointments are pending successful completion of a background check and applicable DMV paperwork.)			cable DMV paperwork.)		
	Appoint Substitute Teachers 2015-2016 School Year					
		Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded by to approve the following Substitute Uncertified Teachers (\$70 per day for the 2015-2016 school year:				approve the following
		<u>Uncertified:</u>	Jennifer Daps Jennifer Wilco		Alyssa Johns	on
		Certified:	Allison Forth		Veronica Mor	dus
		Retired:	Susan Hoffma	an		
	2.	Appoint Supp	ort Staff Subst	tutes for the 20	015-2016 Schoo	ol Year
		Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded by to approve the following Support Staff Substitutes for the 2015-2016 school year. (Support Staff • SS; School Bus Driver • SBD)				
		Dorothy Curting Trenton Yanc	s - SS ey – SS	Jennifer Wilco Kalynn Gunth		Brenda Furness – SS
	3.	Appoint Volur	nteers for the 2	015-2016 Scho	ool Year	
		Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded by to approve the following volunteers for the 2015-2016 school year:				
		Jennifer Daps Jennette Snyd Allison Shahid Charlie Enber	der di	Megan Doole Daniel Serorr Jack Murray Frances Mark	10	Grace O'Brien Kyle Dillon Jacob Greisman Sheron Smith
	4.	Advisors for 2	2015-2016 Sch	ool Year		
		Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded by to approve the following positions and stipends for the 2015-2016 school year:				
					o-Advisor • \$70 Co-Advisor • \$6	
	5.	Upon the recommendation of the Superintendent, Michael R. Drahos, a motio was made by and seconded by to approve the temporar appointment of Dorothy Curtis, Aide, beginning October 21, 2015 and terminatin June 30, 2016. This is a 10 month, 3 hour per day appointment, without benefit to be compensated at a rate of \$10.78 per hour.			approve the temporary 1, 2015 and terminating	

	6.	Appoint Coaches for the 2015-2016 School Year
		Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded by to approve the following coaches for the 2015-2016 school year:
		Glenn Miner • Modified Wrestling • \$3,635.00  Duane LeBlanc • Varsity Wrestling • \$5,135.00  Jackie Storer • Modified Volleyball • \$2,565.00  Glenn Miner • JV Girls Basketball • \$4,230.00  Kevin Johnson • Varsity Girls Basketball • \$5,300.00
	7.	Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded by to approve the temporary appointment of Ann Marie Martorana, Long Term Substitute for Middle/High School Nurse, effective November 13, 2015 through April 4, 2016 at a salary of \$24.00 per hour.
	8.	Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded by to approve the appointment of Anne Marie Riggall, Bus Driver, beginning October 21, 2015. This is a 10 month, 7.5 hour per day appointment, with benefits to be compensated at a rate of \$15.30 per hour.
	9.	Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded by to approve the six-month probationary appointment (continuation of prior probationary appointment) of Lana Gardinier, Bus Driver, beginning October 21, 2015 and terminating November 16, 2015. This is a 10 month, 6 hour per day appointment, with benefits to be compensated at a rate of \$15.00 per hour.
XIV.	Confe	rences/Workshop Approvals (Informational Items)
	The M	y Learning Plan report as attached and the following conferences:
	<ul> <li>Niag</li> <li>Rich E</li> </ul>	Smith • NYSNA 2015 Annual Conference • October 15, 2015 – October 17, 2015 ara Falls • Registration fee: \$50.00 Sowie • Central NY Water Works • October 15, 2015 • Canastota • Registration fee:
	\$25.00 Debra \$270.0	Everson • Minnowbrook • October 19-20, 2015 • Adirondacks • Registration fee:
XV.	Old Bu	usiness
	mad Ster	n the recommendation of the Superintendent, Michael R. Drahos, a motion was e by and seconded by to approve Kelly Jennings and Holly nburg as the Parent Representatives for Members of Committee on Special cation and Member of the Committee on Pre-School Special Education.

XVI.	Ne	ew Business
	A.	Approve the M-ECS School Activity Fund for September 2015
		Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded by to approve the M-ECS School Activity Fund for September 2015.
	B.	Morrisville-Eaton Central School Combining with Stockbridge Valley Central School Madison Central School, and Hamilton Central School for Modified, JV, and Varsity Wrestling.
		Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded by to approve Morrisville-Eaton Central School combining with Stockbridge Valley Central School, Madison Central School, Clinton Central School, and Hamilton Central School for modified, JV, and Varsity Wrestling.
	C.	Approve the Wrestling Trip to the Warrensburg Duals
		Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded by to approve the wrestling trip to the Warrensburgh Duals on January 9, 2016.
	D.	Morrisville-Eaton Central School Combining with Utica Proctor High School for Ice Hockey
		Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded by to approve Morrisville-Eaton Centra School combining with Utica Proctor High School for Ice Hockey.
	E.	Approve the Wrestling Trip to the Spencerport Duals
		Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded by to approve the wrestling trip to the Spencerport Duals on December 29 and 30, 2015.
	F.	Approve the Wrestling Trip to the Minisink Duals
		Upon the recommendation of the Superintendent, Michael R. Drahos, a motion was made by and seconded byto approve the wrestling trip to the Minisink Duals on January 23, 2016.

# XVII. Correspondence

1. Thank you note from Mary Ellen Burt

#### XVIII. Board Policy Development/Review

### First reading for the following policies:

- 1. Policy #5200 Automated External Defibrillation (AED)
- 2. Policy #5200.1 Automated External Defibrillation (AED)
- 3. Policy #5200.2 Automated External Defibrillation (AED)
- 4. Policy #5201 Health Insurance Portability and Accountability Act of 1996 (HIPPA)
- 5. Policy #5300 Free and Reduced Lunch
- 6. Policy #5302 Meal Charge Policy
- 7. Policy #5301 School Wellness
- 8. Policy #6003.2 Volunteer Form
- 9. Policy #8202 Athletic Placement Process
- 10. Policy #6023.2 OSPRA 101 Form
- 11. Policy #6500.1 Statement for Emergency Conditional or Conditional Appointment
- 12. Policy #6500.2 OSPRA 102 Form
- 13. Policy #6500 Fingerprinting and Criminal History Record Checks for Prospective Employees
- 14. Policy #7002.2 Student Affidavit of Emancipation
- 15. Policy #7101.1 Early Dismissal Application (Seniors Only)
- 16. Policy #7201 Immunization
- 17. Policy #8201.3 Medical Injuries at Athletic Events and Practices
- 18. Policy #8205 Limited English Proficiency Instruction
- 19. Policy #8205.1 Limited English Proficiency Instruction
- 20. Policy #8500 Special Education Programs and Services

#### Second reading and approval for the following policies:

- 1. Policy #3101 Evaluation of the Job Performance of the Superintendent of Schools
- 2. Policy #3101.1 Superintendent of Schools Evaluation
- 3. Policy #8202 Athletic Placement Process
- XIX. Privilege of the Floor
- XX. Executive Session
- XXI. Adjournment